



#### Racial Disparities and the Power of Cultural Humility, Part II

Guest Speakers: Wenonah Valentine and Lisa Young iDREAM for Racial Health Equity



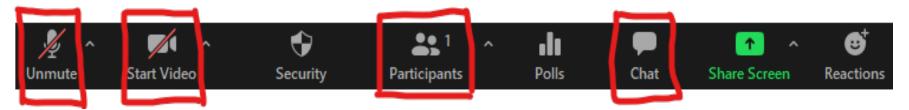




# Housekeeping



- Speaker View: large view of the person currently speaking.
- Gallery View: images of all attendees in smaller individual squares.



- Everyone is automatically muted upon entry. You can unmute yourself when you wish to speak.
- We'd like to see you on video!
- Use "Chat" to make comments or ask questions.



### **Our Team**



Julia Slininger Program Manager, PMH Learning Community Hospital Quality Institute



Staci Grabill Program Coordinator PMH Learning Community Hospital Quality Institute



Barbara Sheehy System Director, Perinatal Behavioral Health CommonSpirit Health



Kelly O'Connor-Kay Executive Director, Maternal Mental Health NOW



Gabrielle Kaufman Clinical Director, Maternal Mental Health NOW



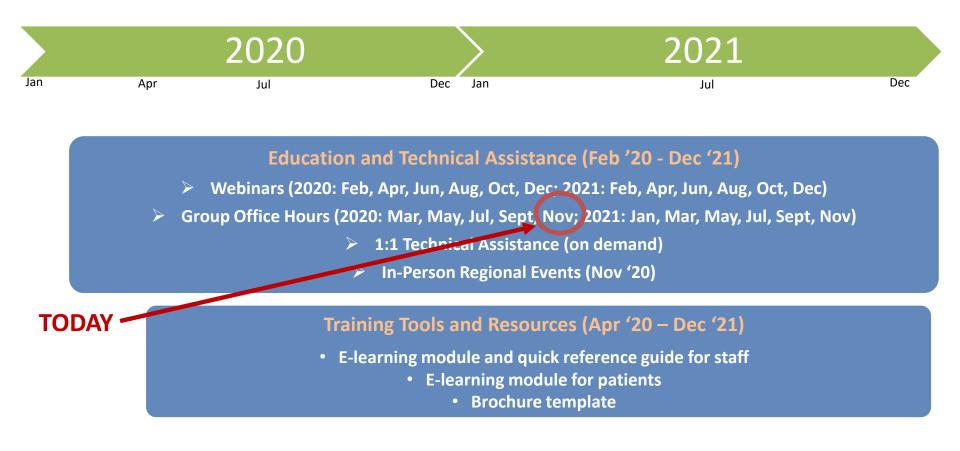
Anna King Clinical Training Specialist, Maternal Mental Health NOW



Boris Kalanj Director of Programs, Hospital Quality Institute



#### **Timeline – Perinatal Mental Health Learning Community**



Case Studies Developed Case Studies Available



### **Program Website**

#### Perinatal Mental Health Learning Community

Feb. 2020 - Dec. 2021



The Perinatal Mental Health (PMH) Learning Community provides California hospitals with education, technical assistance, and peer support to strengthen perinatal mental health. The program assists hospitals to comply with Assembly Bill 3032, the Maternal Mental Health Conditions law. The program is administered by HQI, funded by California HealthCare Foundation and delivered in collaboration with Maternal Mental Health NOW and CommonSpirit Health. https://www.hqinstitute.org/post/ perinatal-mental-health-learningcommunity

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Program at a Glance W		Webinars	Group Office Hours			Online Resources for Hospitals			pitals	Peer Sharing	
1:1 Coaching	Partic	Participating Hospita		Enroll Conta		ct FAQs					

To share your materials on the program website, e-mail Julia at jslininger@hqinstitute.org

#### **Peer Sharing**

Peer-to-peer sharing is valuable and highly encouraged. Below are various documents, templates and other materials that member hospitals have generously shared for the benefit of the Learning Community. If you'd like to share materials developed by your organization, please contact Julia Slininger at jslininger@hqinstitute.org .

#### ✓ By Content

Community Resources List (Dignity Health, Bakersfield Memorial Hospital)

Community Resources List (Dignity Health, Dominican Hospital, Santa Cruz)

**Hospital Quality Institute** 

### **New HQI Website**

#### https://www.hqinstitute.org/combating-health-care-disparities

#### Hospital Strategies for Combating Health Care Disparities



Health care disparities, defined as variation in quality and safety of care by patient sociodemographic characteristics, have been a significant and persistent problem in American health care. While California hospitals and hospital systems have often been at the forefront of the quest to achieve health care equity, significant work still remains ahead of us.

This page is intended to provide hospitals with select current resources and wisdom that can assist them in measuring, understanding, and alleviating disparities in care.

Disparities in Maternal Mortality and Morbidity

Broad-Based Strategies and Tools for Addressing Disparities

#### **Disparities in Maternal Mortality and Morbidity**

> Introduction

> SB-464

> Free e-Learning Modules for California Hospitals



### **AB-3032: Hospitals Maternal Mental Health Act**

- It requires all birthing hospitals in California to provide education and information to postpartum people and their families about maternal mental health conditions, posthospital treatment options, and community resources.
- All regular staff in labor and delivery departments (e.g. registered nurses and social workers) must receive education and information about maternal mental health disorders.
- Hospitals can offer additional services to ensure optimal care.

Law became effective on January 1, 2020.



### **Focus for October and November: Disparities**

- Discuss racial disparities that exist in maternal care quality and outcomes, affecting Black women in particular.
- In that context, discuss disproportionate effects that perinatal mood and anxiety disorders have on some groups over others.
- Review communication skills and practices likely to increase equity in care.
- Highlight promising efforts currently underway in California hospitals to address maternal care disparities.



### Today's Agenda

- Introduction (Boris)
- Cultural Humility summary (Gabrielle)
- Case study (Wenonah and Lisa)
- Group discussion (Julia)
- Wrap-up (Gabrielle)



### **Cultural Humility**

### CLINICIAN SELF-CARE BUILDING TRUST WITH PATIENTS

- Self care practices can redirect change fatigue and patient care.
- Self evaluation before patient engagement.
- Identify biases privilege & prejudices.

- Acknowledge power imbalances and communications.
- Rethink dismissive vocabulary that contributes to harm or encourages cultural biases.
- Don't assume trust earn it patience.



#### **BUILDING TRUST**

- Make sure she understands the reason for screening.
- Identify barriers to feeling safe responding and address these:
  - Organizational mistrust
  - Stigma of mental health
  - Fear of losing children
  - Feeling like she will be judged

#### THRESHOLD SCORES

- Often Black birthing people score lower but still have symptoms of depression and anxiety.
- Rethink "thresholds" for referral and care.
- Don't forget your clinical judgment.



### **Guest Speakers**



Wenonah Valentine, MBA Founder in Residence and Executive Director iDREAM for Racial Health Equity



Lisa Young, RN, MSN Utilization Care Review Nurse Blue Shield of California



Cultural Humility and Quality Care For Mothers, Families, and Children

### **Interprofessional Education Cultural Humility Orientation 2.0**

Perinatal Mental Health (PMH) Learning Community Disparities in Perinatal Mental Health Care Cultural Humility Case Study with Q & A Thursday, November 19, 2020

> Wenonah Valentine, MBA Lisa Young, RN, MSN

Photo permission by Sean and Mika Williams, © 2006



# Office Visit

 Tanya had 2 uncomplicated pregnancies and is pregnant with her 3<sup>rd</sup> child (approximately 11 weeks gestation).

## Psychosocial

- The patient is 29 years old and currently lives with her mother.
- The patient remains on the health insurance plan provided by her exhusband.

## Ultrasound Experience A

• The Ultrasound Technician is cordial, performs the procedure and walks out.



# Ultrasound Experience B

 The physician informs the patient that he sees an abnormality on the ultrasound. She is confused and has questions.

# Ultrasound Experience

• The provider hands the patient a brochure on Spina Bifida. She is scared.



### **Referral Process**

The patient waits 2 weeks for a referral. She is 14 weeks gestation. The next appointment is in 2 weeks.

## High-Risk OB Office Experience



 The High-Risk OB medical provider performed an additional ultrasound. The results were normal.

# High-Risk OB Office Experience B

 One week later, the patient received a phone call from the High-Risk OB's office and informed that the Ultrasound results were incorrect. The fetus has Spina Bifida.

# Labor and Delivery Experience

 The patient is currently 32 weeks gestation and she notices that the baby has stopped moving. When she arrives at the hospital, she is notified to have an emergency c-section.

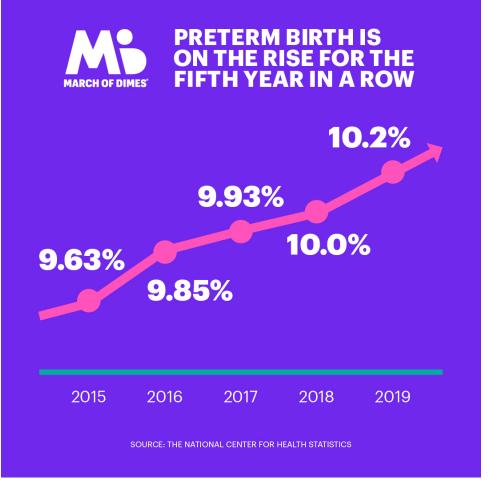
## Postpartum Experience

 The father goes with the NICU nurse and he overhears the nurses at the nurses' station gossiping about his girlfriend having her third child and still living at home with her mother.

## **NICU Experience**



 The physician gives the father an update on the baby's status and informs him that some decisions need to be made quickly regarding the baby's surgery.



Preterm birth is on the rise For the 5th year in a row, too many babies were born preterm! In 2019, the U.S. preterm birth rate rose to 10.2 percent of births, earning the nation a "C-" grade. In 2018, the grade was a "C." In 2014 the preterm birth rate was 9.57. For women of color, the risks of preterm birth are 50% more than their counterparts.

Learn more about the Maternal and Infant health crisis happening in your community at marchofdimes.org/reportcard

2020 REPORT CARD FOR CALIFORNIA PRETERM BIRTH RATE: 9.0% PRETERM BIRTH GRADE: B-PRETERM BIRTH GRADE: 9.0 PERCENT TO 9.2 PERCENT



Wenonah Valentine, MBA Founder and Executive Director wvalentine@idreamnow.org



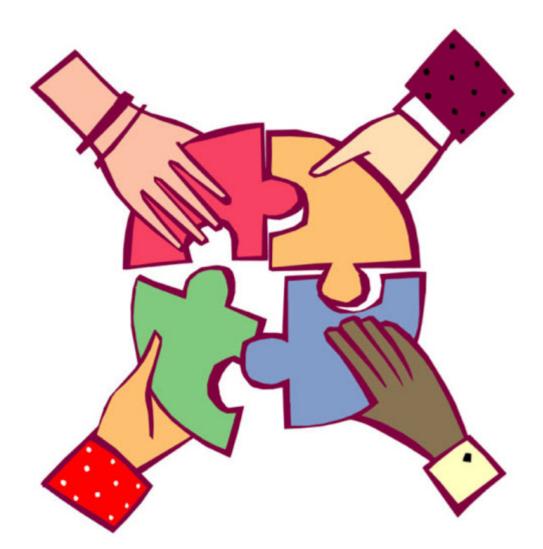
Lisa Young, RN, MSN OB Nurse Champion Iddyoung@gmail.com



## **Group Discussion**



### Wrap-up & Summary





# **Coming Up**

#### Webinar: December 17, 12 – 1 p.m.

#### Topic: Supporting Patients with Perinatal Loss

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Program at a Glance		Webinars	Group Office Hours		Online Resources for Hospitals			Peer Sharing		
1:1 Coaching	Participating Hospita		oitals	Enroll	ll Conta		FAQs			

#### Webinars

#### ✓ Upcoming Webinars

December 17. 2020 - Supporting Patients with Perinatal Loss

- Noon to 1 p.m. (PT)
- Click here to register 
   <sup>®</sup>

The loss of a pregnancy or infant may bring profound feelings of grief. Our October webinar will discuss ways that hospitals can support birthing people and families during this difficult time with support, information and referrals.

#### Group Office Hours: January 21, 2021 12 – 1 p.m.



### **Webinar Evaluation**

Polling question: "Attending today's Group Office Hours was a good use of my time."

- Agree
- Disagree
- Unsure

Open Text feedback – type into Chat: "What could we have done better or differently?"

